

# MCEA

## MARION COUNTY EDUCATION ASSOCIATION MARCH 2006

### CALL TO ACTION

Your association continues to represent you and put your interests first. Whether it is at the state or local level, your leadership engages in a tireless effort to be at the forefront of the educational issues that affect each and every one of you on a daily basis. We know how difficult it is to implement all the required changes each day at our schools. We also know that being underpaid and continually worrying about health care does not make your tasks any easier.

We believe that educators should speak with one voice, but we have colleagues that continue to undermine our efforts only to push their own agenda. The WVEA worked tirelessly for a 6% pay increase throughout this legislative session, not a 3% pay raise at the end of the session. (See the back letter from your president).

At the local level, the MCEA asked for the Marion County Board of Education to sign a petition that supported our pay raise proposal and the repeal of the 80/20 split for PEIA. During the board meeting, an AFT representative stood up in the audience and opposed our proposal. Their basis was that 6% was asking for too much and they didn't agree with the proposal to fix PEIA.

**The MCEA has now proposed a new benefit package for our local employees. We feel the time has come and the money is available to improve our local conditions. This package includes:**

- 1. An increase in the county pay supplement of \$1000.00.**
- 2. An increase in dental/optical benefits.**
- 3. A raise of extra curricular contracts from \$7.50 to \$10.00 an hour.**

To make this happen you must get involved. Let your board members know that you support these increases and how necessary they are to your economic security. Also inform them that you do not want the excess levy rate decreased from 100 % so that these needs can be funded.

**TAKE ACTION NOW! THIS ASSOCIATION IS ONLY STRONG  
WHEN ALL OF ITS MEMBERS SPEAK WITH ONE VOICE.**

